

Rom 12:3-8 NIV

3 For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you. 4 Just as each of us has one body with many members, and these members do not all have the same function, 5 so in Christ we who are many form one body, and each member belongs to all the others. 6 We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. 7 If it is serving, let him serve; if it is teaching, let him teach; 8 if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.

What Kind of "Leader" Are You?

Leadership Styles by Bill Hybels

1. The Visionary Leadership Style:

This leader has a crystal clear picture in mind of what the future could hold. He/she casts powerful visions and has unrelenting enthusiasm for turning those visions into reality.

2. The Directional Leadership Style:

The strength of this leader is his/her uncanny ability to choose the right path for an organization/team as it approaches a critical intersection. This style is probably not popular but exceedingly important.

3. The Strategic Style:

A strategic leader has the ability to take an exciting vision and break it down into a series of sequential, achievable steps. The leader with this gift allows an organization/team to march intentionally toward the actualization of its mission.

4. The Managing Leadership Style:

Many leadership experts draw a careful distinction between managing and leading. It has been said that "leaders do right things, while managers do things right." A managing leader would be one who has the ability to organize people, processes, and resources to achieve a mission. (I wonder if this is the actual "gift of leadership mentioned in Romans 12:8.)

5. The Motivational Leadership Style:

A good description of this leader would be the modern day Vince Lombardi's. They keep teammates fired up. They are always looking for "sagging shoulders and dull eyes", and quickly move to inject encouragement and inspiration to those who need it most. They just seem to have keen insight into who needs public recognition and who needs a private word of encouragement.

6. The Shepherding Leadership Style:

A shepherding leader builds a team slowly, loves team members deeply, nurtures them gently, supports them consistently, and listens to them patiently. This kind of leader draws team members into a rich "community" experience that results in energetic achievement of their mission.

7. The Team-Building Leadership Style:

This leader knows the vision and understands how to achieve it, but realizes it will take a team of leaders and workers to accomplish the goal. Jim Collins might best describe this leader as one who "gets the right people on the bus, the wrong people off the bus, and right people in the right seats on the bus." Consequently, the team produces great results.

8. The Entrepreneurial Leadership Style:

An entrepreneurial leader may possess any of the other leadership styles, but what distinguishes them from the others is that they are their absolute best in start-up mode. They lose energy and become ineffective when they can't give birth to something new.

9. The Re-engineering Leadership Style:

This leader is best in turn-around environments. Their gift is thriving in troubled situations --- a team has lost its vision, has people in the "wrong seat on the bus", a department trying to move forward without a strategy --- and turning it around.

10. The Bridge-Building Leadership Style

This style of leadership demonstrates incredible flexibility. This leader might best be described as a diplomat who has the ability to compromise and negotiate. They are gifted listeners. They understand people, and think outside of the box. They love to relate to diverse groups of people.

Prov 22:11 & 29 NIV 11 He who loves a pure heart and whose speech is gracious will have the king for his friend. 29 Do you see a man skilled in his work? He will serve before kings; he will not serve before obscure men.

